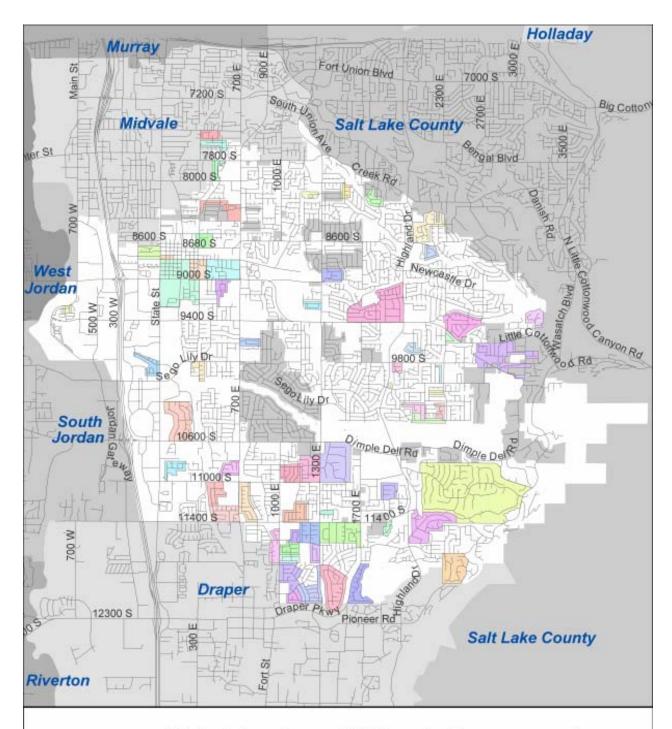


# **Department Description**

The Police Department coordinates public safety efforts in the city. Through investigations, patrols, detective, and other efforts, the Police work to deter and prevent crime within the city. The Police Department consists of 117 sworn police officers, 8 animal services personnel, 30 full and part-time civilian support staff, and approximately 50 part-time school crossing guards.

# **Department Mission**

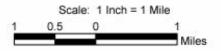
The mission of the Police Department is to provide the highest quality of police service to citizens and visitors of Sandy City: To ensure public peace by preventing crime; detecting and arresting criminal offenders; protecting life, property, and the rights of all persons; regulating and controlling traffic; maintaining police records and communication; providing animal services; and other responsibilities as indicated by statute or city ordinance.



# Neighborhood Watch Areas



63 Neighborhood Watch Groups Involving an estimated 20,738 Citizens ( 23.4% of Sandy City's population ) Based on 2000 Census statistics



Produced by Sandy City GIS Jason DeWitt, GIS Technician December 20, 2002

### Maintain a high level of service to citizens of Sandy.

- Conduct ongoing evaluations of department employees and resources.
  - o Use various department and city reports and outside surveys to bring citizen concerns and issues to department administration and employees.
- Continue to monitor incident response times.
  - o Conduct an analysis of officer response times a minimum of twice each fiscal year.
- Increase the communication network within Sandy City; implement a camera mesh node system.
  - o Purchase mesh node system with outside funding.
  - o Implement mobile camera system.

### Maintain an atmosphere of safety for citizens, both for themselves and their property.

- Continue core programs such as community policing, traffic enforcement, crime prevention, etc.
  - o Conduct annual analysis of specialty programs.
  - o Identify specific target crime areas, types of businesses, etc. for specialty programs.
  - o Implement volunteer Citizens' Patrol.
- Increase community involvement for resolution of criminal acts through preventive and proactive programs in areas such as drug use, youth accountability, domestic violence, and teen dating violence.
  - o Continue to maintain the youth court program.
  - o Continue dissemination of the teen dating violence video.

### Increase interoperability between the Police Department, Justice Court, and Legal Department.

- Sustain accurate and timely record keeping.
  - o Conduct monthly analysis of records entered, mistakes, submission times, etc.

### Provide exceptional evidence collection, storage, and retention services.

- Construct a large equipment/evidence storage facility through outside funding sources.
- Continue cooperation with other jurisdictions for forensic response.

#### Revenue

- Conduct review of department fees annually.
  - o Verify that current fees are in line with other agencies within the Salt Lake valley.
  - o Monitor Jordan School District's financial commitment. Through FY2005, Jordan School District gave the department \$13,500 annually to assist in supporting the school resource officer program. In FY2006 and FY2007, the amounts increased to \$33,000 and \$100,000, respectively. The Jordan School District has committed to increase the amount of support to the police department over the next 3 years until a cap of \$300,000 is reached and maintained from then on.

# **Five-year Accomplishments**

### **Grant Funding Acquisition**

- Obtained grant funding during FY 2004-FY 2007 (Total = \$2,020,523).
  - o COPS In Schools \$250,000 (\$375,000/3 years); COPS Technology (RMS) \$494,739; COPS Technology (forensic); VOCA \$38,553 & \$39,853; BVP \$16,255 & \$7,400; JAG \$43,864 & \$26,989; COPS Technology (construction) \$246,661; COPS Technology (command center) \$148,084; BZPP \$46,925; HMD \$166,461.

### **Technology/Information Sharing**

- Created a more comprehensive and increased operability system for records gathering and maintenance.
- Purchased and installed digital video cameras in vehicles using grant funding.
- Purchased and implemented Automatic Vehicle Locator program using grant funding.
- Completed purchase and implementation of new technology for the Police Department, Justice Court, and Attorney's Office with COPS funding.

### **Police Equipment**

- Purchased robot for high-risk incidents.
- Purchased new motorcycles which include ABS for officer safety.
- Purchased new surveillance vehicle.
- Purchased and equipped new crime scene vehicles using grant funding.
- Purchased Taser weapons for officers.

### **Police Services**

- Implemented department-wide core value philosophy.
- Reallocated personnel to allow more officers to be placed "on the street" in a patrol or support capacity.
- Redistricted officer beats to allow for smaller patrol areas per officer.
- Created CARI/Victim Advocate position.

### **Community Involvement Programs**

- Implemented Youth Court program.
- Implemented initial Children at Risk Intervention (CARI) program.

### **Evidence Gathering and Processing**

- Designed, purchased, and equipped state-of-the-art fixed and mobile forensic/crime scene labs using grant funding.

### **Building/Security Improvements**

- Remodeled and increased security by adding a partition with a locked electronic access door.
- Expanded evidence storage and equipment.
- Constructed additional office space.
- Moved various units/employees to Sandy Justice Center building.

### **Performance Measures & Analysis**

In the last citizen survey, safety/no fear of crime/secure environment was ranked as the number one definition of quality of life for citizens of Sandy City. The citizens also rated police-crime prevention, police-response times, and police-traffic enforcement as satisfied/very satisfied in their top 5 public safety issues.

Measure (Calendar Year)	2004	2005	2006
Workload			
Authorized Officer Positions	117	117	117
Calls for service	74,348	72,423	73,920
Calls for service per officer	635	619	632
Case reports	13,352	13,509	13,775
Case reports per officer	114	115	118
Avg. response time dispatch to arrival			
Priority 1	2:22	1:36	2:20
Priority 2	8:59	10:43	7:17
Crime			
Assaults	749	735	788
Rapes	27	16	19
Attempted / unfounded rapes	5	1	4
Robberies	49	28	29
Burglaries	466	480	538
Thefts	1,588	1,760	1,614
Vehicle burglaries	1,117	1,015	1,017
Auto thefts	231	269	253
Arson	7	14	18
Homicide	1	2	0
Domestic Violence	845	824	846

Citizens' Response (Fiscal Year)	2004	2005	2006	2007				
Satisfaction				_				
(1-5  scale, 5 = very satisfied)	Higher number indicates better rating							
Police crime prevention	3.87	3.94	N/A	3.92				
Police response times	3.84	3.90	N/A	3.78				
Police traffic enforcement	3.57	3.61	N/A	3.59				

- 1 Grants The School District has committed to increase its contribution to the school resource officer program over the next three years to an annual contribution of \$300,000.
- 2 Supplies This represents additional supplies needed for DARE / youth programs purchased from the school resource officer funding.
- **3 Maintenance Contracts** This represents the amounts for the Spillman and UCAN contract increases.
- 4 VECC Increase This ongoing money will be used to pay for Valley Emergency Communications Center.
- **5 Equipment -** This will be used to purchase a speed measurement trailer to enhance safety on city streets.
- **6 Staffing** One part-time Crime Prevention Specialist and one full-time Officer were added to improve crime prevention and youth program effectiveness.
- **7 Staffing** The Training / Equipment Coordinator was reclassified as a Training Coordinator and a part-time Records Specialist was reclassified as a part-time Equipment Coordinator.

### **Budget Information**

Department 211	2004	2005	2006	2007	2008
	Actual	Actual	Actual	Estimated	Approved
Financing Sources:	#10 000 F00	<b>*</b> • • • • • • • • • • • • • • • • • • •	#10.066. <b>22.</b> 4	φ11 12 <b>5</b> 155	<b>411.025.041</b>
General Taxes & Revenue	\$10,022,739	\$ 9,943,810	\$10,966,324	\$11,437,475	\$11,827,241
31324 State Liquor Allotment	50,763	60,135	72,650	75,000	83,300
313 Grants	108,414	121,913	170,356	43,713	200,000
314213 False Alarm Fees	23,852	22,441	20,176	18,000	12,000
Total Financing Sources	\$10,205,768	\$10,148,299	\$11,229,506	\$11,574,188	\$12,122,541
Financing Uses:			h - 00 - 110		<b>.</b>
411111 Regular Pay	\$ 5,750,039	\$ 5,802,582	\$ 5,936,119	\$ 6,584,301	\$ 6,877,292
411113 Vacation Accrual	27,785	6,937	72,047	20,000	20,000
411121 Seasonal Pay	168,329	163,611	158,125	181,292	186,731
411131 Overtime/Gap	86,273	57,762	136,699	89,250	89,250
411132 Out of Class Pay	6,859	7,992	11,842	5,205	5,205
411133 Court Appearance	22,006	21,014	22,276	15,874	15,874
411135 On Call Pay	9,828	9,776	12,217	9,750	9,750
411211 Variable Benefits	1,276,532	1,274,677	1,348,680	1,571,698	1,680,329
411213 Fixed Benefits	936,011	923,800	894,273	1,074,163	1,081,594
411214 Retiree Health Benefit	17,598	12,511	22,172	11,106	7,084
41132 Mileage Reimbursement	143	809	1,049	2,500	2,500
4121 Books, Sub. & Memberships	6,672	6,838	7,853	5,100	5,100
41231 Travel	17,850	40,468	45,262	13,000	13,000
41232 Meetings	5,750	4,324	6,391	6,600	6,600
41234 Education	6,586	14,263	12,620	7,500	7,500
41235 Training	24,576	16,544	31,801	50,579	50,579
41237 Training Supplies	2,435	371	1,939	5,218	5,218
412400 Office Supplies	21,187	23,182	38,385	23,818	23,818
412415 Copying	11,266	11,212	16,949	4,800	4,800
412420 Postage	_	666	2,076	_	-
412440 Computer Supplies	_	_	_	7,772	7,772
412450 Uniforms	80,896	71,177	85,408	74,916	74,916
412490 Miscellaneous Supplies	3,845	5,763	6,856	2,000	22,000
412511 Equipment O & M	2,766	2,398	1,206	31,490	32,992
412611 Telephone	117,862	173,366	137,237	113,709	117,148
41270 Public Safety Supplies	53,147	72,879	158,450	64,234	64,234
41271 Evidence Preservation	6,445	9,318	3,737	6,575	6,575
41371 Maintenance Contracts	17,874	23,233	43,870	21,972	23,608
413721 Valley Emergency Com. Ctr	402,664	419,116	432,213	433,231	450,165
413723 UCAN Charges	59,446	63,270	59,220	64,812	66,927
41379 Professional Services	18,989	29,244	53,137	30,004	30,004

Department 211	2004 Actual	2005 Actual	2006 Actual	2007 Estimated	2008 Approved
41389 Miscellaneous Services	13,272	19,827	19,743	14,201	14,201
414111 IS Charges	112,750	121,997	131,929	131,576	140,342
41463 Fleet Repair Fund	-	-	825	-	-
41471 Fleet O & M	358,460	362,483	413,024	406,191	467,433
4174 Equipment	181,461	99,813	439,886	1,000	1,000
43472 Fleet Purchases	378,166	275,076	463,990	488,751	491,000
4374 Capital Equipment	-	-	-	-	20,000
Total Financing Uses	\$10,205,768	\$10,148,299	\$11,229,506	\$11,574,188	\$12,122,541

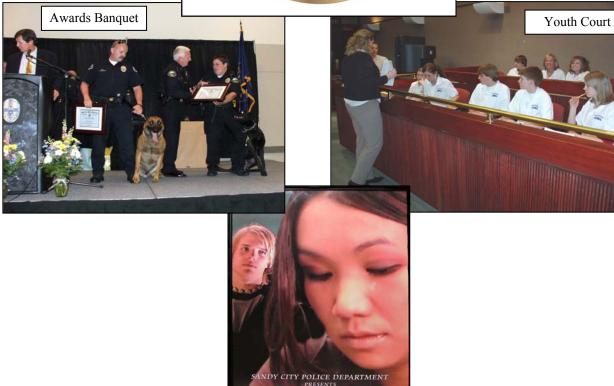
Staffing Information		Bi-week	ly S	alary	Full-time Equivale		lent
Staffing Information	N	Ainimum	N	<b>Taximum</b>	FY 2006	FY 2007	FY 2008
Appointed - Category 1:							
Police Chief	\$	3,224.00	\$	4,836.00	1.00	1.00	1.00
Assistant Police Chief	\$	3,076.00	\$	3,732.00	1.00	1.00	1.00
Appointed - Category 2:							
Captain*	\$	2,782.40	\$	3,374.40	2.00	2.00	2.00
Appointed - Category 3:							
Volunteer Coordinator	\$	11.57	\$	17.36	1.00	1.00	1.00
Regular:							
Lieutenant	\$	2,488.80	\$	3,016.80	5.00	5.00	5.00
Sergeant	\$	2,133.60	\$	2,587.20	13.00	13.00	13.00
Officer	\$	1,396.00	\$	2,047.20	88.00	88.00	89.00
Federal Grant School Officer	\$	1,396.00	\$	2,047.20	3.00	3.00	3.00
Auxiliary Officer	\$	1,090.40	\$	1,596.00	7.00	7.00	7.00
Records Manager	\$	1,670.40	\$	2,589.12	1.00	1.00	1.00
Law Enforcement Data Processor	\$	1,556.80	\$	2,335.20	1.00	1.00	1.00
Budget Coordinator / Admin Assistant	\$	1,390.40	\$	2,155.20	1.00	1.00	1.00
Crime Analyst	\$	1,390.40	\$	2,085.60	1.00	1.00	1.00
Training Coordinator	\$	1,390.40	\$	2,155.20	0.00	0.00	1.00
Training / Equipment Coordinator	\$	1,390.40	\$	2,155.20	1.00	1.00	1.00 0.00
Victim Assistant Program Coord	\$	1,230.40	\$	1,907.12	1.00	1.00	1.00
Alarm System Coordinator	\$	1,260.80	\$	1,891.20	1.00	1.00	1.00
Assistant Records Manager	\$	1,145.60	\$	1,775.68	2.00	2.00	2.00
Executive Secretary	\$	1,145.60	\$	1,718.40	1.00	1.00	1.00
Evidence Technician	\$	992.80	\$	1,489.20	1.00	1.00	1.00
IS Assistant	\$	992.80	\$	1,489.20	1.00	1.00	1.00
Records Specialist	\$	925.60	\$	1,434.68	8.00	8.00	8.00
Victim Advocate	\$	925.60	\$	1,434.68	1.00	1.00	1.00
Secretary	\$	925.60	\$	1,388.40	2.00	2.00	2.00
Part-time:							
Crime Prevention Specialist	\$	15.76	\$	23.64	0.50	0.50	1.00
Records Specialist	\$	11.57	\$	17.93	1.50	1.50	1.00 1.00 0.50
Equipment Coordinator	\$	11.57	\$	17.93	0.00	0.00	0.50
Crossing Guard Coordinator	\$	10.80	\$	16.20	0.50	0.50	0.50
Seasonal:					16.86	16.86	16.86
Chaplain	\$	10.83	\$	10.83			
Records Specialist	\$	9.74	\$	14.62			
Crossing Guard	\$	8.08	\$	11.37			
Evidence Technician	\$	8.08	\$	12.12			
			Te	otal FTEs	163.36	163.36	164.86

<sup>\*</sup> Current incumbent has Regular Employee status. Upon attrition, new hire will have Appointed status.

	2004	2005	2006	2007	2008
Fee Information	Approved	Approved	Approved	Approved	Approved
314213 False Alarm Fees					
Over 4 False Alarms in 12 months	\$110	\$110	\$110	\$110	\$110
Over 5 False Alarms in 12 months	\$110	\$110	\$110	\$110	\$110
Late Fee - 30 days	\$11	\$11	\$11	\$11	\$11
Late Fee - 60 days / additional	\$11	\$11	\$11	\$11	\$11
Late Fee - 90 days / additional	\$11	\$11	\$11	\$11	\$11
31491 Reports					
Reports for first 3 pages	\$7	\$8	\$8	\$8	\$10
Each Additional Page	\$0.65	\$0.65	\$0.65	\$0.65	\$1
Fingerprints / card	\$6	\$10	\$10	\$10	\$11
Clearance Letters / Backgrnd Checks	\$6	\$10	\$10	\$10	\$11
Photographs					
8"X10" (B & W or Color)	\$16.00	\$16.00	\$16.00	\$16.00	\$17
8"X10" Reprints (B & W or Color)	\$6.45	\$6.45	\$6.45	\$6.45	\$7
5"X7" (B & W or Color) Sngl	N/A	N/A	N/A	N/A	\$3
3"X 5" (B & W or Color) 12F	\$16.20	\$16.20	\$16.20	\$16.20	\$17
3"X 5" (B & W or Color) 24F	\$19.75	\$19.75	\$19.75	\$19.75	\$20
3"X 5" (B & W or Color) 36F	\$23.30	\$23.30	\$23.30	\$23.30	\$24
3"X 5" Reprints (B&W or Col.) each	\$0.58	\$0.58	\$0.58	\$0.58	\$1
Digital photos/page (4 photos/page)	N/A	\$5.00	\$5.00	\$5.00	\$5
VHS Tape					
Evidence Copy with Tape	\$17	\$30	\$30	\$30	\$30
Evidence Copy without Tape	\$27	\$30	\$30	\$30	\$30
Cassette Tape					
Evidence Copy with Tape	\$14	\$20	\$20	\$20	\$20
Evidence Copy without Tape	\$17	\$20	\$20	\$20	\$20
3121 Business License Fees					
Police Work Cards	\$26	\$28	\$28	\$28	\$29
31423 Court Fees					
Drivers Awareness Class Fee	N/A	\$30	\$30	\$30	\$30
3176 Police Impact Fees					
Residential					
Single Family (unit)	N/A	N/A	\$68	\$71	\$71
Multi Family (unit)	N/A	N/A	\$38	\$40	\$40
Mobile Home (unit)	N/A	N/A	\$38	\$40	\$40
Hotel/Motel (room)	N/A	N/A	\$45	\$47	\$47
Retail/Shopping Center (1000 sq. ft.)	N/A	N/A	\$133	\$140	\$140
Office/Institutional (1000 sq. ft.)	N/A	N/A	\$85	\$89	\$89
Church/Synagogue (1000 sq. ft.)	N/A	N/A	\$47	\$49	\$49
Elem./Secondary School (1000 sq. ft.)	N/A	N/A	\$124	\$130	\$130
Industrial (1000 sq. ft.)	N/A	N/A	\$54	\$57	\$57
Warehouse (1000 sq. ft.)	N/A	N/A	\$34	\$36	\$36
Mini-Warehouse (1000 sq. ft.)	N/A	N/A	\$6	\$6	\$6

Capital Budget	В	2007 Sudgeted	_	008 proved		2009 lanned	P	2010 Planned	201 Plan	
1222 - Evidence Storage Building - Federal	eral	grant for pr	ocessi	ng and s	toring	g large evi	denc	ce items wh	ich coul	ld
include vehicles.										
45 Grants	\$	277,661	\$	-	\$	-	\$	-	\$	-
1248 - Police Security - Funding from a generator at the animal control facility. 45 Grants	hom \$	eland secur	rity gra		e use \$		Ф	•	a \$	
	_		_	-	_	-	_	-	Þ	-
Total Capital Budget	\$	301,537	\$	-	\$	-	\$	-	\$	-





### **Policies, Objectives & Initiatives**

### Bring city ordinances into line with current practices of other local animal services departments.

- Update and edit current Sandy City animal services ordinances.

### Implement a standard set of directives.

- Create a department policy and procedures manual.

### Increase number of animals licensed and returned to owners.

- Diligent follow-up on expired animal license reports.
  - o Create weekly reports showing delinquent license fees.
  - o Make contact with delinquent pet owners to bring them into compliance with city ordinances.
- Increase number of licensed pets.
  - o Follow up on all calls on unlicensed pets to bring owners into compliance with city ordinances.
  - o Continue education of the community on new cat licensing ordinance.

### Continue to provide education programs to community on being responsible pet owners and good neighbors.

- Continue to provide license and rabies clinics in the community.
- o Provide information on health risks associated with rabies.
- o Provide information on keeping pets on leashes or contained in yards.
- Increase education of senior citizens.
  - o Conduct lectures on disaster planning and pet owner responsibility at senior functions and facilities.

### Ensure compliance with Sandy City pet ordinances in restricted areas.

- Increase the number of patrol activities in the Dimple Dell and other restricted Wasatch Front trails/parks.
  - o Work with the Parks and Recreation and Police Departments to identify high violation areas.
- Conduct diligent follow up on all reports of pet violations in the restricted areas.
  - o Issue citations to all violators.

#### Revenue

- Verify that current fees are in line with other agencies within the Salt Lake Valley.
  - o Conduct review of department fees on an annual basis.
  - o Create a standard sterilization fee for all adopted pets.

## **Five-year Accomplishments**

### Construction of a new Animal Services facility

- Completed construction of new Animal Services building and demolished old structure.
  - o Included upgraded animal holding pens, office equipment, etc.

### Remote license and rabies vaccination clinics

- Conducted 7 clinics during summer of 2005.
  - o Licensed and/or vaccinated 174 pets during the summer of 2005.
  - o Provided face-to-face information to owners concerning their responsibility to be a "good neighbor" with their pets.

### Fee Schedule

- Upgraded pet licensing fee schedule to include 3-year licenses and free senior citizen licenses.
- Created and implemented new Sandy City cat licensing ordinance.
  - o Updated fee schedule to reflect new ordinance.
- Updated fee schedule to be in line with other valley agencies.

### **Publicity**

- Joined PetFinder.com which is a nationwide program for adopting and finding lost pets at no cost to the department.
  - o Increased animal adoptions and decreased euthanizations.

### **Policies & Objectives**

- Implemented policy/procedure for handling of animals removed from contaminated crime scenes.

### **Dog Recreation**

- Worked closely with the Parks & Recreation Department to create a user-friendly off-leash dog park.

# **Performance Measures & Analysis**

In the last Dan Jones survey, the citizens rated Animal Control Services as satisfied/very satisfied in their top 5 public safety issues.

Measure (Calendar Year)	2004	2005	2006						
Workload									
Officers	7	7	7						
Calls for service	3,657	3,722	3,800						
Calls for service per officer	522	532	543						
Citations	530	542	501						
Citations per officer	76	77	72						
Response Time									
Dispatch to Arrival*	40:08	40:03	23:46						
Licenses issued	3,396	3,455	3,472						
Citizens' Response (Fiscal Year)	2004	2005	2006	2007					
Satisfaction									
(1-5  scale, 5 = very satisfied)	Hig	Higher number indicates better rating							
Animal Control users' satisfaction	3.61	3.57	N/A	3.76					

<sup>\*</sup> Dispatch to Arrival times were corrected in 2004. Includes after-hours and weekend calls which must hold until the following business day, unless a call is an emergency.

# **Significant Budget Issues**

No significant budget issues.

D ( ) ( ) ( )		2004	2005	2006		2007		2008	
Department 212	Actual		Actual	Actual	E	stimated	A	Approved	
Financing Sources:									
General Taxes & Revenue	\$	392,039	\$ 357,243	\$ 390,474	\$	454,799	\$	559,294	
3123 Licenses		37,678	36,801	41,053		38,600		36,900	
3152 Dog Fines		26,616	28,676	28,732		30,100		21,000	
<b>Total Financing Sources</b>	\$	456,333	\$ 422,720	\$ 460,259	\$	523,499	\$	617,194	
Financing Uses:									
411111 Regular Pay	\$	263,648	\$ 253,489	\$ 286,771	\$	311,992	\$	333,664	
411113 Vacation Accrual		540	474	2,000		2,000		2,000	
411131 Overtime/Gap		7,674	11,962	8,543		5,441		5,441	
411132 Out of Class Pay		407	869	924		662		662	
411133 Court Appearances		56	29	76		220		220	
411135 On Call Pay		3,658	3,634	3,654		5,475		5,475	
411211 Variable Benefits		57,548	55,754	63,911		69,303		73,966	
411213 Fixed Benefits		51,584	45,500	45,902		52,991		54,778	
4121 Books, Sub. & Memberships		125	177	215		455		455	
41231 Travel		232	2,274	-		1,500		1,500	
41235 Training		2,295	70	225		1,000		1,000	
412400 Office Supplies		3,027	2,887	2,637		3,000		3,000	
412415 Copying		92	-	143		400		400	
412440 Computer Supplies		-	-	-		569		569	
412450 Uniforms		2,553	2,741	1,855		2,483		2,483	
412490 Miscellaneous Supplies		356	108	139		200		200	
412511 Equipment O & M		-	1,261	88		700		700	
412526 Water		1,558	1,771	1,202		1,654		1,654	
412527 Storm Water		313	325	250		542		542	
412611 Telephone		6,286	4,298	2,908		5,673		5,841	
41270 Public Safety Supplies		8,305	6,171	8,686		8,940		8,940	
41342 Credit Card Processing		794	406	442		-		-	
41379 Professional Services		193	350	186		1,610		1,610	
414111 IS Charges		13,239	11,982	12,695		17,543		18,792	
41471 Fleet O & M		16,401	16,188	16,807		29,146		35,402	
43472 Fleet Purchases		15,449	-	-		-		57,900	
<b>Total Financing Uses</b>	\$	456,333	\$ 422,720	\$ 460,259	\$	523,499	\$	617,194	

Staffing Information	Bi-week	ly Salary	Full-time Equivalent				
Staffing Information	Minimum	Maximum	FY 2006	FY 2007	FY 2008		
Regular:							
Animal Services Director	\$ 1,670.40	\$ 2,589.12	1.00	1.00	1.00		
Shelter Manager	\$ 1,145.60	\$ 1,775.68	1.00	1.00	1.00		
Animal Services Officer	\$ 1,090.40	\$ 1,596.00	6.00	6.00	6.00		
Seasonal:							
Kennel Tech / Office Aid	\$ 7.25	\$ 9.23	0.31	0.31	0.31		
		<b>Total FTEs</b>	8.31	8.31	8.31		

	2004	2005	2006	2007	2008
Fee Information	Approved	Approved	Approved	Approved	Approved
314214 Animal Control Fees	.,	.,	.,		
License Fees					
Cat/First Time (special event only)	N/A	No Charge	No Charge	No Charge	No Charge
Cat/Altered	N/A	\$6	\$6	\$6	\$6
Cat/Not Altered	N/A	\$30	\$30	\$30	\$30
Discount with Proof of Microchip	N/A	\$3	\$3	\$3	\$3
Microchip	N/A	\$25	\$25	\$25	\$25
Dog/First Time (special event only)	No Charge	No Charge	No Charge	No Charge	No Charge
Dog/Altered	\$6	\$6	\$6	\$6	\$6
Dog/Not Altered	\$24	\$30	\$30	\$30	\$30
Three Year - Dog/Altered	\$15	\$15	\$15	\$15	\$15
Three Year - Dog/Not Altered	\$65	\$65	\$65	\$85	\$85
Late Fee	\$18	\$18	\$18	\$18	\$18
Late Fee - Special Events	No Charge	No Charge	No Charge	No Charge	No Charge
Hobby	\$53	\$70	\$70	\$70	\$70
Adoption					
Dog before sterilization fee	\$21	\$25	\$25	\$25	\$25
Cat before sterilization fee	\$21	\$25	\$25	\$25	\$25
Other Small Animal	\$11	\$15	\$15	\$15	\$15
Impound					
Cat	\$25	\$30	\$30	\$30	\$30
Other Small Animal	\$11	\$15	\$15	\$15	\$15
Dog/Licensed/1st Offense	\$27	\$30	\$30	\$30	\$30
Dog/Licensed/Subsequent	\$32	\$32	\$32	\$32	\$32
Each Additional Offense	\$11	\$12	\$12	\$12	\$12
Dog/Unlicensed/1st Offense	\$42	\$45	\$45	\$45	\$45
Dog/Unlicensed/2nd Offense	\$47	\$47	\$47	\$47	\$47
Each Additional Offense	\$11	\$12	\$12	\$12	\$12
All Animals/Per Day Boarding	\$10	\$11	\$11	\$11	\$11
All Animals/Quarantine Fee	\$50	\$70	\$70	\$70	\$70
Livestock	\$63	\$70	\$70	\$70	\$70
Livestock/Per Day Boarding	\$15	\$20	\$20	\$20	\$20
Poverty License	No Charge	No Charge	No Charge	No Charge	No Charge
Pet Rescue/Adoption	0.0	<b>6</b> 7	0.0	0.0	0.0
Request / animal	\$6	\$6	\$6	\$6	\$6
Rescue Request	\$16	\$16	\$16	\$16	\$16
Unwanted Animal Fee	\$16	\$25	\$25	\$25	\$25
Finder Adoption Fee	\$1	\$1	\$1	\$1	\$1
Transfer & Replacement License Fee Leashes	\$1 \$1	\$1 \$1	\$1 \$1	\$1	\$1 \$1
	\$1	\$1	\$1 \$65	\$1 \$65	\$1 \$65
Sterilization	\$20-\$75	\$20-\$75	\$65	\$65	\$65
Pick-up of Dead Pet - Under 30lbs	N/A N/A	\$35 \$65	\$35 \$65	\$35 \$65	\$35 \$65
Pick-up of Dead Pet - Over 30lbs Euthanasia	N/A N/A	\$65 \$25	\$65 \$25		\$65 \$25
Eutnanasia Cremation	N/A \$75	\$25 \$100	\$25 \$100	\$25 \$100	\$25 \$100
Ciciliation	\$13	\$100	\$100	\$100	\$100